

Sedex Members Ethical Trade Audit (SMETA) Report

Version 5.0 Dec 2014, 2/4 Pillar Audit; replaces version 4.0 May 2012

Supplier name:	Bilal Tex	
Site country:	Pakistan	
Site name:	Bilal Tex	
Parent Company name (of the site):	Bilal Tex	
SMETA Audit Type:	<input checked="" type="checkbox"/> 2-Pillar	<input type="checkbox"/> 4-Pillar
Date of Audit	04 th July 2016	

Audit Content:

- (1) A SMETA audit was conducted which included some or all of Labour Standards, Health and Safety, Environment and Business ethics. The SMETA Best Practice Guidance Version 5 December 2015 was applied. The scope of workers included all types at the site e.g. direct employees, agency workers, workers employed by service providers, and workers provided by other contractors. Any deviations from the SMETA Methodology are stated (with reasons for deviation) in the SMETA Declaration.
- (2) The audit scope was against the following reference documents
 - 2-Pillar SMETA Audit
 - ETI Base Code
 - SMETA Additions
 - Management systems and code implementation,
 - Entitlement to Work & Immigration,
 - Sub-Contracting and Home working,
 - 4-Pillar SMETA
 - 2-Pillar requirements plus
 - Additional Pillar assessment of Environment
 - Additional Pillar assessment of Business Ethics
 - The new ETI Working Hours Clause
 - Now integrated into this latest SMETA version.

Where appropriate non-compliances were raised against the ETI code / SMETA Additions & local law and recorded as non compliances on both the audit report, CAPR and on Sedex.





Audit Company Name: SGS Pakistan Pvt. Ltd	Report Owner (payee): Bilal Tex
Sedex Company Reference: <i>(only available on Sedex System)</i>	ZC4455136
Sedex Site Reference: <i>(only available on Sedex System)s</i>	ZS4455154

Audit Conducted By			
Commercial	<input checked="" type="checkbox"/>	Purchaser	<input type="checkbox"/>
NGO	<input type="checkbox"/>	Retailer	<input type="checkbox"/>
Trade Union	<input type="checkbox"/>	Brand Owner	<input type="checkbox"/>
Multi-stakeholder	<input type="checkbox"/>	Combined Audit (select all that apply)	

Auditor Reference Number: <i>(If applicable)</i>	4019648
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SMETA Declaration

I declare that the audit underpinning the following report was conducted in accordance with SMETA Best Practice Guidance and SMETA Measurement Criteria.

Any exceptions to this must be recorded here (e.g. different sample size):

Auditor Name(s) (please list all including all interviewers):










Lead auditor: Muhammad Waseem Awan

Team Member: Nil

Interviewers: Muhammad Waseem Awan (10 Workers)

Date: 04/07/16

Photo Form

		
<p>Factory Gate</p>	<p>Factory Name</p>	<p>Factory Building</p>
		
<p>Child Labour Policy</p>	<p>Swipe card machine</p>	<p>Social policies</p>
		
<p>Health & Safety Committee</p>	<p>Joint Works Council</p>	<p>Fire Point</p>

		
<p>Fire Extinguisher operating Instructions</p>	<p>Evacuation Map</p>	<p>First Aid Kit</p>
		
<p>Emergency aisles marking</p>	<p>Fire Assembly point</p>	<p>Fire Alarm Point</p>
		
<p>Emergency Exit</p>	<p>Cutting Section</p>	<p>Finishing & Packing Section</p>



Stitching Section



Stitching Section



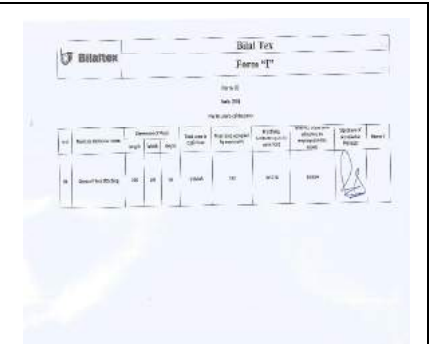
Drinking Water Point



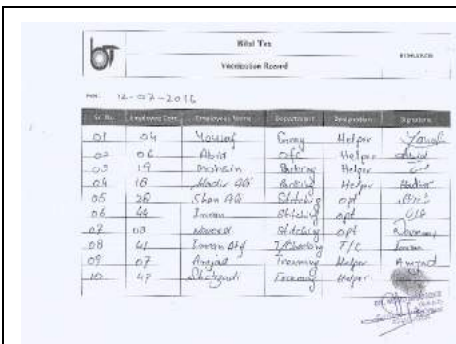
Toilets.



**Desktop Review on 01-08-2016:
Injury & Accident Analysis report**



**Desktop Review on 01-08-2016:
Form I**



**Desktop Review on 01-08-2016:
Vaccination Record**



**Desktop Review on 01-08-2016:
Machine Safety Training**



**Desktop Review on 01-08-2016:
Chemical Handling Training**

Your feedback on your experience of the SMETA audit you have observed is extremely valuable.